GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA

UNSTARRED QUESTION NO:924
ANSWERED ON:22.07.2016
Integration of Staff Under NHM
Suman Shri Balka

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether the Government proposes to integrate its staff under National Health Mission (NHM) working on various programmes including Revised National Tuberculosis Control programme (RNTCP), National Vector Borne Disease Control Programme (NVBDCP) and Reproductive Child Health (RCH) under single umbrella to check duplication of staff and opening up round the clock service; and

(b) if so, the details thereof and the steps taken in this regard?

Answer

ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI FAGGAN SINGH KULASTE)
(a) & (b): The Mission Steering Group (MSG) of National Health Mission (NHM) in its meeting held on 29th March 2016 has approved for applying health system approach to Human Resource (HR) under NHM. The gist of the decisions is as under:
â€¢ Optimize utilization of HR and avoid duplication by bringing all facility based service-delivery HR together and applying health systems approach as opposed to programmatic approach.
â€¢ Implement Indian Public Health Standards (IPHS) and workload as the basis to determine the number of HR required and for considering any additional human resource including programme management posts.
â€¢ Apply similar norms of performance appraisal and increment for all contractual HR.
â€¢ Bring parity in remuneration for posts under the NHM in the particular State Health Society commensurate with qualifications and experience.

Letter from AS&MD (NHM) has been sent to the States/UTs for implementation of the MSG decision regarding integration of human resource.